

**UAA 2025 Strategic Plan**  
**Final Mission, Vision, Aspirations, Strategies**  
**Final –December 14, 2020**

**MISSION** ( . . . . . 2021)

The University of Alaska Anchorage (UAA) transforms lives through teaching, research, community engagement and creative expression in a diverse and inclusive environment.

Serving students, the state, and the communities of Southcentral Alaska, UAA is a comprehensive, open access, public university established on the ancestral lands of the Dena'ina, Ahtna Dene, Alutiiq/Sugpiaq, Chugachmiut, and Eyak peoples.

**VISION**

We are known as a university of distinction, transforming lives and communities.

**ASPIRATIONS AND STRATEGIES**

**We put students first**

- UAA becomes a student-centered institution
- Equity gaps in student learning and achievement are narrowed
- Students are retained, persist, and graduate at increasing rates
- Students develop and achieve UAA's Core Learning Competencies

**We create a culture of equity and inclusion by embracing our diversity**

- Increase student, faculty, and staff diversity
- Address and strive to eliminate systemic racism from our policies and practices
- Create a sense of belonging and community for marginalized groups
- Strengthen existing and develop new meaningful partnerships with Alaska Native tribes, corporations, and organizations
- Focus and align priorities within Diversity and Inclusion Action Plan with these strategies

**We embrace our role as a trusted and respected community partner**

- Demonstrate value and meaningful progress on UAA 2025 aspirations
- Align and communicate UAA capacity to meet community needs
- Deepen and expand community engagement beyond current level

**We positively impact communities and the world through innovation**

- Strengthen interdisciplinary initiatives
- Enhance scholarship, service, and teaching related to the Arctic, aligned with UAA's mission
- Increase external sponsorship of research, scholarship, and creative activities, expanding student opportunity where possible

**We accelerate excellence through continuous improvement**

- Reduce barriers and redundancies in administrative processes
- Enhance revenue and financial sustainability through increased enrollment, external support, fundraising, and fee-for-service entrepreneurial activities
- Strengthen UAA's environmental sustainability practices